



Minutes of Annual General Meeting 2025

Date: Nov 30, 2025 11:00 AM GMT+11

Location: Online

Minute Taker: Reece Strong

Meeting Chair: Reece Strong

1. Attendees:

Organization	Delegate Name	Voting Member?
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Dodgeball Australia	Reece Strong	Yes
Dodgeball Australia	Belinda	No
Dodgeball Australia	Omar Saleem	No
Dodgeball Australia	Moyang Chen	Yes
Dodgeball Australia	David Tong	Yes
Dodgeball Australia	Mitch Howell	Yes
UTS Dodgeball	Jake Diffen	Yes

UNSW Dodgeball	Ryan Tchan	Yes
NSW Dodgeball League	Amanda Trinh	Yes
Hobart Dodgeball	Desmond Onwumere	Yes
Adelaide Dodgeball	Rosie Everett	Yes
Dodgeball Australia	Robert Di Fabio	Yes
Major League Dodgeball		
Victoria Premier League		
Brisbane Dodgeball League	Simon Leader	Yes
Dodgeball Academy Perth	Jamie Jones	Yes
Victorian Dodgeball League	Cherie Fung	Yes
Dodgeball Australia	Chris White	Yes
Dodgeball Australia	Christopher Leung Chee Hang	Yes

2. Apologies:

Organization	Delegate Name	Apology Received?

3. Business Items:

Item No.	Item Details	Responsibility
1.	Welcome and Quorum Confirmation The Chair welcomed attendees and confirmed the quorum, noting over 20 affiliates (excluding some university clubs pending classification).	Reece Strong
2.	Confirmation of 2023-2024 AGM Minutes Financials: Revenue increased; debt from the 2016 World Championships has been reduced. Growth: Affiliates expanded to 20 members. A significant operational hiring push was completed. Events: The National Championships (ADC) in WA were profitable and hosted over 200 players. Governance: Transitioned from an Incorporated Association to a Company Limited by Guarantee (CLG).	Reece Strong
3.	Presidents Report - Exceptional affiliate growth from 20 to 30 members - Successfully split the Australian Dodgeball Championships into four events. - Initiated unification of dodgeball nationally with Dodgeball Australia, aligned national team activities and organisational branding. - Acknowledged the contributions of departing members Mitch (Secretary), Monique Sutton, Mark Asralla, and Chris Fountain. - Welcomed Rob, Michelle, and Chris White to the board.	⌘ Person
4.	Strategic Plan Progress Inclusion Success: Achieved Pride in Sport Bronze Tier status, and Pride In Sport Festival grant. Challenge: Lagging on measuring participation growth of underrepresented groups. Community Success: Launched the online grassroots officiating course. Challenge: National-level officiating certification is still in development. Excellence	Reece Strong

	○ Success: ADC States event launched successfully; events achieved a 21% average profit margin. ○ Success: Sponsorships exceeded the \$5k revenue KPI with ~\$17k in-kind value secured. ● Growth ○ Success: Social media presence grew 98% YoY, nearly doubling the 50% target. ○ Challenge: Outcome 12 (a past initiative) is no longer relevant and needs revision. ● Respect ○ Challenge: Failed to secure Sport Australia recognition because the World Dodgeball Federation (WDBF) is not yet Sport Accord-aligned. The WDBF is actively pursuing this status.	
5.	Financial Performance ● Focus: Shifted from rapid top-line growth to financial efficiency and sustainability. ● Expenses: Reduced by over 20%. ● Net Surplus: Tripled YoY. ● Debt: Reduced debts by 40% and close to finishing repayment of the promissory note from the 2016 World Championships. ● Outlook: The final debt repayment is scheduled for 2026, creating a strong financial base for future initiatives.	Moyang Chen
6.	Marketing ● Brand Alignment: Unify all assets under the "Dodgeball Australia" brand. ● Process Efficiency: Implement a formal intake form and project management tool (e.g., Trello) for marketing requests.	Omar Saleem
7.	Sponsorships ● Strategy: Secure partners with strong brand alignment and a clear value proposition. ● Melbourne Merch: Provided ~\$12,000 in-kind value (jerseys) for the Asian Championships. ● The Drifter: Secured a \$1,000 upfront fee, a \$1,000 performance bonus, and ~\$5,000 in-kind value (venue).	David Tong
8.	Events & Programs ● ADC Series: Expanded to four sub-events (Clubs, States, Universities, Youth) to provide varied competition. Inaugural event ADC States was a success, with 40 teams including NZ participation to foster regional growth. ● Asian Dodgeball Championships: Performance: Australia won 5 medals across 6 divisions. Provided high-level international experience and served as a key assessment point for national team selections. ● Red Bull Game Royal: Engaged new participants and drove them to affiliate websites.	Christopher Le...

	● Unisport Nationals: Dodgeball was a Tier 2 sport. The goal is to become Tier 1 for 2026, which would award points to universities and increase participation.	
9.	National Team ● Achievement: Successfully held the inaugural ADC-S (States) event with 40 teams, including participation from New Zealand. ● Achievement: 5 medals across 6 divisions at the Asian Dodgeball Championships in Malaysia, providing critical international experience for the squad. Managed a short turnaround time for the Asian Championships efficiently. Future Strategy: ● Planning to run ADCS again and prepare the squad for the World Championships in 2026. ● Focusing on consolidating staff and player structures to ensure long-term financial and operational sustainability. ● Continuing to refine the national selection process to make it more sustainable.	Christopher Le...
10	Diversity, Equity & Inclusion ● Certification and Policy: The organization achieved "Bronze Tier" status in the Pride in Sport index and locked in the 2025 Trans and Gender Diversity Policy, ensuring permanent recognition for non-binary players via the "Other" category. ● Funding and Advocacy: A \$3,500 grant was fully utilized for community activations, alongside the launch of a new D&I webpage and the appointment of specific LGBTIQ+ advocates to drive future initiatives. ● Future Focus: While advocacy efforts are strong, the committee identified a critical need to improve data collection to measurably track and increase participation from underrepresented groups.	Moyang Chen
11.	Constitutional Business (Election of Directors) ● Leadership: Reece Strong is transitioning from President to Chief Executive Officer (CEO) to separate strategic and operational roles. ● Motion: To change the name of the President role to Chairperson. ○ 14 In Favour ○ Motion Passed ● Motion: Removal of Mark Nasralla & Christopher Fountain as Directors ○ 18 In Favour ○ Motion Passed ● Motion: Election of Chris White as President ○ 4 Abstain ○ 12 In Favour ○ Motion Passed	Reece Strong
12	Adjournment	👤 Person

	• Rosie Everett: University Affiliate's that were awaiting confirmation of membership shouldn't be counted towards quorum or voting total. • Kimi Berger: Asked about meeting notes, Reece confirmed that these, alongside the 2024-2025 Annual Report will be available post-meeting.	
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4. Confirmation of AGM Minutes

We, the undersigned, hereby confirm that the above minutes are a true and accurate record of the annual general meeting held: 30 November 2025. The above minutes are approved by:

Minute Taker:	Reece Strong	Date:	Dec 10, 2025
Signature:			
Meeting Chair:	Christopher White	Date:	Dec 10, 2025
Signature:			