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Integrity Framework ANTI-DOPING EDUCATION PLAN

Commencement date: Feb 14, 2024

Policy to be reviewed by the Australian Dodgeball Federation
July 2025

1. Policy Intent

The Australian Dodgeball Federation's Anti-Doping Policy is the Australian Anti-Doping Policy, which can be found on the Sport Integrity Australia website <u>here</u>. This policy is aligned under our broader Integrity Framework.

2. Development

Under the ISE, Sport Integrity Australia is required to ensure specific cohorts receive anti-doping education - either via online or face-to-face education. A key intent of the ISE is that athletes should receive education prior to being tested.

To satisfy these requirements, the following cohorts are <u>required</u> to receive anti-doping education:

- Any athletes included in Registered, National or Domestic Testing Pools
- Any ADF selected athletes and Relevant Persons (See Integrity Framework) competing or involved in National and International events, championships or competitions
- Any athletes and support personnel* competing or involved in leagues subject to User Pay testing
- Any athletes and support personnel* returning from an anti-doping rule violation sanction

Other groups outside these categories are recommended to receive anti-doping education. The type of education for each cohort is outlined in following attachment:

Required and Recommended Education (Attachments) - Outlines the anti-doping education requirements and recommendations for the ADF members at each level including those delivered by the ADF.

3. Commitment

Sport Integrity Australia will provide:

Government-funded or user pay face to face/virtual education sessions

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- Access to a range of free online anti-doping education materials, targeted to each level of sport
- A suite of resources to promote education, including social media tiles, posters, videos and digital resources
- Regular communication to the ADF to support the ADF in implementing this plan.
- Where practical, assistance with eLearning completion reports for the ADF.

The Australian Dodgeball Federation will be responsible for:

- Mandating the completion of education requirements as outlined in Attachments.
- Promoting recommended education interventions as outlined in Attachments, by providing resources to State Sporting Organisations and Clubs, and promoting anti-doping education in communication materials.
- Coordinating face to face education sessions with Sport Integrity Australia, including providing adequate facilities and support.

4. Compliance

The following criteria will be used when assessing education implementation for the purpose of ensuring compliance with the Australian National Anti-Doping Policy (Articles 12.1, 12.2, 12.4 and 17) and the Sport Investment Agreement (clause 6d).

- Endorsing the education plan via email confirmation
- Education requirements are communicated to specified athlete and support personnel and monitored through online completion records of eLearning courses and attendance at face to face or virtual education sessions (where relevant)
- Anti-doping resources are shared with State Sporting Organisations,
- The ADF communicates effectively and efficiently with Sport Integrity Australia to implement this plan
- The ADF promotes education across all athlete levels as evidenced via emails, newsletters, social media posts, and event packs etc
- The ADF implements an anti-doping tab on their website with policy and links to education and other resources.

For the purpose of the Sport Integrity Australia Compliance Model, The ADF may be asked to provide evidence of how they have implemented this plan at various levels

(e.g. by providing emails to state organisations, social media posts, newsletters). This policy will be reviewed annually to assess implementation and compliance, allow for changes in response to any evolving threats, and to incorporate new education resources developed by Sport Integrity Australia.

5. Conclusion

This Education Plan is a partnership between Sport Integrity Australia, who will support this plan through the provision of education resources and interventions, and the ADF, who is responsible for implementing this plan within their sport. Through this plan, together we aim to reduce the risk of anti-doping rule violations, either deliberate or inadvertent, protect the health and wellbeing of ADF athletes, and uphold the integrity of the ADF.

6. Attachments

Required & Recommended Education

Personnel Category	Course	Testing Pool Athlete	Internatio nal	National	State	Other
Relevant Persons	Anti-Do ping Fundam entals	Required	Required	Recomm ended	Recomme nded	Recomme nded
	Annual Update	Required	Required	Recomm ended	Recomme nded	Recomme nded
	Wherea bouts	Required (RTP Relevant persons only)				
Medical Practitioners	Medical Practitio ner Course	Required	Required	Required	Recomme nded	Recomme nded
Coaches	Coaches Course	Required	Required	Required	Recomme nded	Recomme nded
Parents	Parent's Guide to Clean Sport	Recomme nded	Recomme nded	Recomm ended	Recomme nded	Recomme nded