

**OFFICIAL**



Australian Government  
Sport Integrity Australia



SPORT INTEGRITY  
AUSTRALIA



AUSTRALIAN  
**DODGEBALL**  
FEDERATION

# INTEGRITY FRAMEWORK

## Code of Conduct

**Commencement date:** Feb 12, 2024

**Policy to be reviewed by the Australian Dodgeball Federation  
July 2025**

## **1. Policy Intent**

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The Australian Dodgeball Federation (ADF) expects a Relevant Person or Relevant Organisation to conduct themselves in a professional and respectful manner at all times. As such, the following code of conduct has been established:

## **2. Code**

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### **A. Fairness:**

- A.1. Adhere to the principles of fair play in all activities, competitions and events.
- A.2. Promote fair play over winning at all times.

### **B. Respect:**

- B.1. Treat other members, officials, coaches, and spectators with respect and dignity.
- B.2. Respect the rights and worth of every person, regardless of their age, race, gender, body, ability, cultural background, sexuality or religion.
- B.3. Respect the intellectual & physical property of all Relevant Person's & Relevant Organisation's.

### **C. Safety:**

- C.1. Ensure that the safety of yourself and others is of the utmost importance at all times.
- C.2. Ensure your decisions and actions contribute to a harassment-free environment.
- C.3. Ensure you do not demonstrate or tolerate abusive, bullying or threatening behaviour.

### **D. Compliance:**

- D.1. Comply with the rules, regulations, and policies of the ADF at all times.
- D.2. Read and understand the rules before playing in or officiating any competition level games.
- D.3. Board members & staff (including volunteers) must make decisions in-line with ADF policies, procedures and Constitution.

### **E. Positivity:**

- E.1. Approach activities, competitions and events with a positive attitude.
- E.2. Promote the sport of Dodgeball in a positive and respectful manner.

### **F. Responsibility:**

- F.1. Be responsible for your own actions and behaviour.

### **G. Ethics:**

- G.1.** Conduct yourself in an ethical and honest manner.
- G.2.** Act with integrity and objectivity.